



Diversity, Equity & Inclusion Committee

MEETING MINUTES Tuesday, July 13, 2021 6:00pm

Updated Location: Wilsonville Community Center
7965 SW Wilsonville Road
Wilsonville, OR 97070

Committee Members Present:

Camryn Lau, Erika Pham, Luis Gonzalez, Rudyane Rivera- Lindstrom, Joni McNeill, Sudeep Taksali, Tracy Hester, Fey Gyapong-Porter, Imran Haider, Diane Imel, Santiago Landazuri, Jay Edwards

Absent: Malak El Manhawym

Staff Present: Jeanna Troha, Zoe Mombert, Bill Evans, Bill de la Cruz (Facilitator)

1. Call to Order; Welcome & Overview of the Meeting

Bill de la Cruz welcomed the committee at 6:05pm.

The Committee introduced themselves to the group by sharing a bit about themselves. Bill de la Cruz mentioned that all committee members have gone through the bias training. Additionally, the staff at the meeting and the City Council have had the training to set a foundation.

2. Relationship Building

Bill de la Cruz led the committee in an activity to outline hopes, fears and actions for the committee. It was noted that it would take time to get to action after building trust in each other.

3. Discuss and set Committee Expectations

- How do we get people to be involved/ engaged in this? – committee members seem to be in consensus.
- People may not be on same page but help people to get the education/ information and arrive at a discussion.

- Start with the willing parties and be in alignment and then finding a way to connect with people.
- What is the conversation that we need to be having? Not working alone, have support of city staff and City Council. We are here to impact systems.
- Where are we lacking and what can we do? Some things are not realized – we have to provide education. We all have blind spots.
- The Boones Ferry Messenger is an opportunity to directly educate community members and share perspectives.
- How do we take all of this information and share? Have a button for ADA accessibility or speak Spanish in schools?
- Business examples are good; our role is to distill this into recommendations to City Council. If people hate this process, do good work for the Council.
- Attract them to affect them. Discuss the benefits also.

4. Personal Agreement

Bill de la Cruz walked the committee through the personal agreement. Are there items that should be added or clarified?

- Awareness of judgment that leads to blame or shame
- Respectful use of electronics
- Expect and accept non-closure
- Experience discomfort
- Speak your truth

Additional comments from the committee:

- Be willing to be vulnerable; share and be willing to learn and be accepting of other perspectives
- Make space for other perspectives

Jeanna Troha noted that the City Council is very committed to this work. She reminded the committee that this is a formal committee with Bylaws and it will be hard work. She mentioned that city staff are available to support the committee. Ms. Troha also mentioned that it would take time to work through this; and things will not change overnight but be patient with each other. She also stated that city employees are excited

Approved 8.10.2021

about this committee and we look forward to having this committee look at programming and services. She thanked committee members for being here and for the work they are going to do.

Fey Gyapong-Porter moved to postpone the vote of a chair and vice chair until the August Meeting. Erika Pham seconded the motion. The motion passed unanimously.

Bill de la Cruz reminded committee members that all the email with the city is subject to public record.

Zoe Mombert noted that the committee should not reply all to emails or email the whole committee as it could appear that the committee is discussing items outside of a public meeting. They must make decisions in a public setting. Meetings are not currently be recorded and committee will be informed if they are recorded in the future.

The committee will receive the bylaws and Roberts Rules by email to discuss at the next meeting.

Bill de la Cruz briefly led the committee in a conflict style discussion.

A couple accommodators, a number of collaborators, and a compete style

Bill de la Cruz noted that the next meeting would have more logistics (Roberts Rules, Bylaws, logistics, a relational piece). In the fall the committee will start to discuss actions – what does the committee want to discuss, what information is needed, what departments do you want to know about, etc.)

Adjourned at 8:07pm

Next Meeting: August 10, 2021 at 6:00pm