



Diversity, Equity & Inclusion Committee
MEETING MINUTES
Tuesday, October 12, 2021
6:00pm
Zoom

Committee Members Present:

Camryn Lau, Erika Pham, Luis Gonzalez, Rudyane Rivera- Lindstrom, Joni McNeill, Fey Gyapong-Porter, Imran Haider, Diane Imel, Jay Edwards, Santiago Landazuri, Rudyane Rivera-Lindstrom

Committee Members Absent: Malak El Manhawym, Tracy Hester, Sudeep Taksali

Staff Present: Jeanna Troha, Zoe Mombert, Bill Evans, Andrea Villagrana, Bill de la Cruz (Facilitator)

Guest Present: Corey Buchanan

1. Call to Order; Welcome & Overview of the Meeting

Chair Haider called the meeting to order at 6:00pm

Staff called the roll and a quorum was present.

2. Mission & Values

The Facilitator started by explaining the differences between a mission, vision and strategies. The committee needs to identify their mission and vision first. The strategies (actions) will be tied to the committee's mission and vision. The committee members were put into breakout groups to discuss their thoughts for a vision (aspirations) and mission (road map). Each group reported out on these items.

Ideas from each group were shared such as;

Open and inclusive community, removing barriers to entry, awareness of diversity, equity and inclusion, transcend boundaries, among other ideas.

The groups took all three groups ideas and went back to their breakout groups to dive deeper into possible mission statements and identifying shared themes. Then reported this out to the group as well.

The facilitator will take the shared thoughts and develop possible mission statements to discuss at the next meeting.

3. Adjourn

Chair Haider adjourned the meeting at 8:00pm.

Next Meeting: November 9, 2021 at 6:00pm