



Diversity, Equity & Inclusion Committee
MEETING MINUTES
Tuesday, November 9, 2021
6:00pm
Zoom

Committee Members Present:

Erika Pham, Luis Gonzalez, Rudyane Rivera- Lindstrom, Joni McNeill, Fey Gyapong-Porter, Imran Haider, Diane Imel, Jay Edwards, Santiago Landazuri, Sudeep Taksali

Committee Members Absent: Malak El Manhawym, Camryn Lau, Tracy Hester

Staff Present: Jeanna Troha, Zoe Mombert, Bill Evans, Miranda Bateschell, Georgia McAllister, Bill de la Cruz (Facilitator)

1. Call to Order; Welcome & Overview of the Meeting

Chair Haider called the meeting to order at 6:06pm

Staff called the roll and a quorum was present.

2. Consent Agenda

Fey Gyapong-Porter made a motion to approve the September 14 and October 12 DEI Committee minutes. Rudyane Rivera- Lindstrom seconded the motion. The motion passed unanimously.

3. Mission & Values

The Committee continued their discussion regarding the mission and vision statements for the committee. Facilitator Bill de la Cruz started the conversation by sharing a broad mission and vision. The committee met in breakout rooms via zoom to discuss. As a group they shared their thoughts and discussed terms to find the right language. Generally, the committee members felt that the draft mission and vision were too long

The facilitator asked committee members why they joined the committee to help the committee build their mission and vision, here are the responses:

- Belong
- Ability to connect and be heard
- Remove barriers for those in minority
- Recognize cannot do DEI without equity first
- More people who look like me as a part of the community/ seen in a positive light
- Create community that is welcoming and inclusive to all people, community without bias
- Driving/ celebrating diverse communities
- Educate/ inform
- Less racism in Wilsonville, more acceptance/ tolerance, less fear/ more knowledge of other people

The facilitator will refine the language again and bring it back to the committee to refine and finalize at the next meeting.

4. Inclusive engagement framework for city projects

Planning staff provided some background about their community engagement efforts during past and present planning efforts as well as their observations including:

- Broad conversation to engage and inform around an issue
- Report back
- Noticed that people were not participating from diverse groups
- Started going to the community to input (example town center project)
- Effort to reach out to underserved/ underrepresented communities – normally get more input from home owners and affluent community members
- Looking for ideas on feedback to help influence the new frog pond community

The planning staff requested input on the following questions:
What questions would you ask?

How and Where should they ask for input? (Including covid limitation)

Due to meeting time restraints the planning staff will come back at a future meeting for additional feedback.

3. Adjourn

Chair Haider adjourned the meeting at 8:09pm.

Next Meeting: December 14, 2021 at 6:00pm