



Diversity, Equity & Inclusion Committee
MEETING MINUTES
Tuesday, December 14, 2021
6:00pm
Zoom

Committee Members Present:

Erika Pham, Camryn Lau, Rudyane Rivera- Lindstrom, Joni McNeill, Fey Gyapong-Porter, Imran Haider, Diane Imel, Jay Edwards, Santiago Landazuri, Sudeep Taksali

Committee Members Absent: Malak El Manhawym, Tracy Hester, Luis Gonzalez,

Staff Present: Jeanna Troha, Zoe Mombert, Bill Evans, Dan Pauly, Georgia McAllister, Bill de la Cruz (Facilitator)

Guests: Betsy Ruef, Corey Buchanan

1. Call to Order; Welcome & Overview of the Meeting

Chair Haider called the meeting to order at 6:02pm

Staff called the roll and a quorum was present.

2. Consent Agenda

Diane Imel made a motion to approve the November 9 DEI Committee minutes. Erika Pham seconded the motion. The motion passed unanimously.

3. Inclusive engagement framework for city projects

Planning Staff continued their conversation regarding questions to reach new community members and gather information in an inclusive way. After a brief introduction, the committee members were put into small groups to discuss the questions provided in the committee packet. In the larger group, committee members shared feedback including:

- Look at bigger picture questions/ start broad and then become more specific.
- Use sentence starts such as "I feel secure when ..."
- Don't focus on security
- Don't make questions personal
- Are security and stability interchangeable?
- Try not to reconnect to something that causes harm (to an individual or group)

4. Mission & Values

The committee reviewed two final options for a vision and two final options for a mission. The facilitator did a straw poll to start the conversation and determine where committee members were leaning. Then facilitated discussion to understand committee members

preferences. Before voting on the committee vision and mission, the facilitator asked all members if they could support the draft mission and vision. After receiving confirmation that all present committee members could support the draft mission and vision Chari Haider asked for a motion.

Diane Imel made a motion to adopt the following mission and vision:

Vision: The Wilsonville Diversity, Equity and Inclusion Committee is a beacon of connectivity, empowered to take thoughtful action to ensure sustained community collaboration to foster a climate of inclusion and belonging for all residents in and visitors to Wilsonville.

Mission: The Diversity, Equity and Inclusion Committee serves to connect Wilsonville to the diverse perspectives and lived experiences of its people. We advocate for equitable access and opportunity for every community member. We identify barriers to participation and inclusion, and pursue programs, policies, partnerships and ideas that remove those barriers.

Erika Pham seconded the motion and it passed unanimously.

Staff reminded the committee that Chair Haider would be taking the mission and vision to the City Council on December. In 2022, the committee will start working on their strategy.

5. Adjourn

Chair Haider adjourned the meeting at 7:32pm.

Next Meeting: January 11, 2022 at 6:00pm