



DIVERSITY, EQUITY & INCLUSION COMMITTEE MEETING MINUTES

February 08, 2022 at 6:00 PM

Zoom Link: <https://us02web.zoom.us/j/88077295096>

CALL TO ORDER, WELCOME & OVERVIEW OF THE MEETING

Imran Haider called the meeting to order at 6:05 pm. Committee members are being asked to share their story at each meeting. This month Imran Haider shared his story.

PRESENT

Chair Imran Haider
Vice-Chair Jay Edwards
Member Camryn Lau
Member Diane Imel
Member Fay Gyapong-Porter

Member Joni McNeil
Member Luis Gonzalez
Member Rudyane Rivera-Lindstrom
Member Santiago Landazuri
Member Sudeep Taksali
Member Tracy Hester

ABSENT

Member Erika Pham
Member Malak El Manhawym

STAFF PRESENT

Zoe Mombert
Jeanna Troha
Chief of Police Rob Wurpes

GUEST ATTENDEES

Bill de la Cruz (Facilitator)
Ramior Diaz

CONSENT AGENDA

Diane Imel made a motion to approve the January 11, 2022 DEI Committee Minutes. Jay Edward seconded the motion. Motion passed with unanimous consent.

ADMINISTRATIVE BUSINESS

Bill de la Cruz facilitated and introduced Police Chief Rob Wurpes to the committee. Officer Wurpes gave us his background and outlined the benefits of our police department for the City of Wilsonville. Benefits and resources include:

- Improved service
- Specialized police services
- Experienced officers
- 21 total city-designated staff

- 24 hour service, 7 days a week

COMMITTEE DISCUSSION & RECOMMENDATIONS

- Discussion and questions were addressed to Officer Wurpes followed his presentation. There was a request for more information on bias crimes in Wilsonville.
- Would like communications monthly on feedback/input from the DEI Committee.
- A mental health professional will be dedicated to Wilsonville.
- How is racial justice handled at the State?
- What data, if any, needs to be addressed?
- How do you prioritize issues? Injury to people is Priority 1. After that, property theft and damage.
- Traffic and handicapped parking concerns were discussed. City hired a code enforcement officer.
- We are very short staffed in the Police Department so please encourage recruitment. The City has a link on our website to apply.
- Wilsonville has a fairly low crime rate compared to other cities of this size.
- Reaching out to minority populations in the community.
- Recruiting and improving diversity in the ranks.
- Lack of trust is recognized.
- Student Resource Officer should be included in these meetings. Community engagement with high school students. Ambassadors for the Committee.

STRATEGIC PLANNING SUBCOMMITTEE

Strategic Planning Subcommittee shared an overview of current thoughts and collaboration with the City Departments. In March we will be looking for feedback on a 1-2 year plan.

JUNETEENTH SUBCOMMITTEE UPDATE:

June 18th, 10:00 am – Noon

- Health theme
- Actively black athletic branded water bottles
- Minority-owned businesses
- Speak to historical disparity
- Health screening
- Rides or activities

ADJOURN

Meeting adjourned at 8:03 pm.

Next Meeting: March 8, 2022 at 6:00 PM